

प्रशिक्षण कार्यक्रम 2023-24 Calendar of Training Programmes 2023-24



सहकारी प्रबंध संस्थान, तिरुवनन्तपुरम् Institute of Cooperative Management Thiruvananthapuram

(An Institution of National Council for Cooperative Training (NCCT), New Delhi, An Autonomous Body Promoted by Ministry of Cooperation, Govt. of India, New Delhi Accredited with 'A Grade' by C-PEC, NABARD)

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LONG TERM PROGRAMMES

SI. No	Name of the Programme	Duration	Dates	Target Group	Coordinator
1	Higher Diploma in Cooperative Management – 31st Session	52 weeks	01.08.23 to 31.07.24	Employees of Coop. Dept., Coop. Institutions and Private Candidates	Dr.A.K.Zakir Hussain
2	Master of Business Administration 2021-23	2 years	2021-2023	Private Candidates	Dr.V.Jayamohan Nair
3	Master of Business Administration 2022-24	2 years	2022-2024	Private Candidates	Dr.V.Jayamohan Nair
4	Diploma in Management of Dairy Cooperatives	3 Months	01.01.24 to 22.03.24	Officers of Dairy Development Department	Dr.A.K. Zakir Hussain

SHORT TERM PROGRAMMES

Programme on Gold Prog. On Profession. Skill Development Professional Development Skill Development Professional Development Professional Development Project Formulation, Career Development Professional Development	rogramme (Offline Mode)* unting and Legal Aspects oment Programme (Online Mode)* rogramme (Online Mode)* Financial Scrutiny and Monitoring t Programme (Offline Mode)*	Target Group Staff of Service Coop. Banks, UCBs and other Coop. Societies Auditors of Directorate of Cooperative Audit Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Board of Directors and Staff of Fishery Cooperatives of Ernakulam District Supervisory Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Inspectors of Cooperative Department Ministerial Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies	Duration 2 days 3 days 3 days 1 day 6 days 3 days 4 days	Dates 10-11 10-12 17-19 19 24-29 02-04 03-06	Co-ordinator Mr.R.K.Menon Dr.A.K.Zakir Hussain Dr.V.Jayamohan Nair Dr.V.Jayamohan Nair Dr.A.S.Subramanian Dr.A.K.Zakir Hussain
Prog. On Profession Skill Development Professional Development Professi	al Effectiveness rogramme (Offline Mode)* unting and Legal Aspects oment Programme (Online Mode)* rogramme (Online Mode)* Financial Scrutiny and Monitoring t Programme (Offline Mode)*	Auditors of Directorate of Cooperative Audit Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Board of Directors and Staff of Fishery Cooperatives of Ernakulam District Supervisory Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Inspectors of Cooperative Department Ministerial Staff of PACS/UCBs/Urban Credit Societies/	3 days 3 days 1 day 6 days 3 days	10-12 17-19 19 24-29 02-04	Dr.A.K.Zakir Hussain Dr.V.Jayamohan Nair Dr.V.Jayamohan Nair Dr.A.S.Subramanian
Skill Development Pi Programme on Acco Professional Development Pi Skill Development Pi Project Formulation, Career Development Professional Development Professional Development	rogramme (Offline Mode)* unting and Legal Aspects oment Programme (Online Mode)* rogramme (Online Mode)* Financial Scrutiny and Monitoring t Programme (Offline Mode)*	Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Board of Directors and Staff of Fishery Cooperatives of Ernakulam District Supervisory Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Inspectors of Cooperative Department Ministerial Staff of PACS/UCBs/Urban Credit Societies/	3 days 1 day 6 days 3 days	17-19 19 24-29 02-04	Dr.V.Jayamohan Nair Dr.V.Jayamohan Nair Dr.A.S.Subramanian
5 Professional Development Professional Develo	oment Programme (Online Mode)* rogramme (Online Mode)* Financial Scrutiny and Monitoring t Programme (Offline Mode)*	Ernakulam District Supervisory Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Inspectors of Cooperative Department Ministerial Staff of PACS/UCBs/Urban Credit Societies/	6 days 3 days	24-29 02-04	Dr.A.S.Subramanian
Skill Development Project Formulation, Career Development Professional Development	rogramme (Online Mode)* Financial Scrutiny and Monitoring t Programme (Offline Mode)*	ies/Employees Credit Societies Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Inspectors of Cooperative Department Ministerial Staff of PACS/UCBs/Urban Credit Societies/	3 days	02-04	
7 Project Formulation, 3 Career Development 9 Professional Develop	Financial Scrutiny and Monitoring Programme (Offline Mode)*	ployees Credit Societies Inspectors of Cooperative Department Ministerial Staff of PACS/UCBs/Urban Credit Societies/	-		Dr.A.K.Zakir Hussain
Career Development Professional Develop	t Programme (Offline Mode)*	Ministerial Staff of PACS/UCBs/Urban Credit Societies/	4 days	03-06	
Professional Develop	,			03-00	Dr.V.Jayamohan Nair
	(Offi: MI-)*	Employees Credit Societies	5 days	08-12	Dr.A.S.Subramanian
0 Prog. On Profession:	oment Programme (Offline Mode)	Supervisory Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies	6 days	15-20	Dr.A.S.Subramanian
	al Effectiveness	Inspectors of Cooperative Department	3 days	23-25	Dr.A.K.Zakir Hussain
Programme on Incor	me tax and GST		3 days	29-31	Dr.A.K.Zakir Hussain
		Staff of Service Coop. Banks, UCBs and other Cooperative Societies	2 days	01-02	Mr.R.K.Menon
tion (SOFTCOB assi	stance)	Secretaries and Board of Directors of PACS	3 days	01-03	Dr.A.K.Zakir Hussain
4 Programme on fram COB assistance)	ing Turnaround Strategies (SOFT-	Presidents and Secretaries of Loss Making PACS	3 days	05-07	Dr.A.K.Zakir Hussain
<u>'</u>	,	Employees Credit Societies	5 days	05-09	Dr.A.S.Subamanian
		Secretaries and Senior Staff of Service Cooperative Banks	3 days	12-14	Dr.A.K.Zakir Hussain
7 Cooperative Awaren Inspection and Elect	ess Programme on Enquiry, ion Procedure	Inspectors of Directorate of Coir Development	3 days	15-17	Dr.A.S.Subamanian
8 Professional Develop	oment Programme (Offline Mode)*	ies/Employees Credit Societies	6 days	19-24	Mr.R.K.Menon
9 Programme on Gold	Appraisal and Fake Note Detection	erative Societies	2 days	26-27	Mr.R.K.Menon
0 Programme on Custo	omer Service	ative Banks	2 days	29-30	Dr.A.S.Subamanian
1 Career Development	t Programme (Offline Mode)*	Employees Credit Societies	5 days	03-07	Dr.A.S.Subamanian
	oment Programme (Offline Mode)*	Supervisory Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies	6 days	10-15	Mr.R.K.Menon
3 Prog. On Profession	al Effectiveness	KCMMF (MILMA) Auditors of Cooperative Department	5 days	18-22	Dr.V.Jayamohan Nair
·	,	Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies	3 days	19-21	Dr.A.S.Subamanian
5 Programme on Tech (NABARD SOFTCO	nology Enabled Financial Inclusion B assistance)	Secretaries and Senior Staff of PACS	3 days	20-22	Dr.A.K.Zakir Hussain
6 Workshop on Scienti	fic Bee Keeping	Farmers of Kerala	1 day	24	Mr.R.K.Menon
		Secretaries, Branch Managers and Senior Officers of Kerala SCARDB	3 days	01-03	Dr.V.Jayamohan Nair
8 Developing PACS in COB assistance)	to Multipurpose Societies (SOFT-	Secretaries and Board of Directors of PACS	3 days	03-05	Dr.A.K.Zakir Hussain
9 Programme on BDP	(NABARD SOFTCOB assistance)	Secretaries and Senior Staff of PACS	3 days	07-09	Dr.A.K.Zakir Hussain
0 Career Development	t Programme (Offline Mode) *	Ministerial Staff of PACS/UCBs/Urban Credit Societies/ Employees Credit Societies	5 days	07-11	Mr.R.K.Menon
1 Skill Development Pr	rogramme (Offline Mode)*	Sub staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies	3 days	16-18	R.K.Menon
2 Induction Programm	e	Inspectors of Cooperative Department	4 days	16-19	Dr.V.Jayamohan Nair
Commodities Derivations Sored by SEBI)	tives Awareness Programme (spon-	Farmers/Merchants/Students/Investors of selected districts of Kerala	3 days	21-23	Dr.A.K.Zakir Hussain
4 Professional Develop	oment Programme (Offline Mode)*	Supervisory Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies	6 days	21-26	Dr.V.Jayamohan Nair
		Officers of Industries, Handloom and Coir Departments	3 days	22-24	Dr.V.Jayamohan Nair
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Programme on Gold Business Development ion (SOFTCOB assistance) Career Development in Programme on Incor Cooperative Awarent inspection and Elect Professional Development Programme on Custo Career Development Programme on Custo Career Development Programme on Custo Career Development Programme on Techn (NABARD SOFTCO) Workshop on Scienti Management Development in CoB assistance) Programme on BDP Career Development Skill Development Programme on BDP Career Development Skill Development Programme on BDP Career Development Skill Development Programme on Cooperative Development Skill Development Programme on BDP Career Development Programme on BDP Career Development Programme on BDP Programme on Cooperative Speaking Development Programme Operative Sp	Programme on Gold Appraisal and Fake Note Detection Business Development, Profit Planning and Diversification (SOFTCOB assistance) Programme on framing Turnaround Strategies (SOFTCOB assistance) Career Development Programme (Online Mode)* Programme on Income tax and GST Cooperative Awareness Programme on Enquiry, Inspection and Election Procedure Professional Development Programme (Offline Mode)* Programme on Gold Appraisal and Fake Note Detection Programme on Customer Service Career Development Programme (Offline Mode)* Prog. On Professional Effectiveness Skill Development Programme (Offline Mode)* Programme on Technology Enabled Financial Inclusion (NABARD SOFTCOB assistance) Workshop on Scientific Bee Keeping Management Development Programme with emphasis on Profitability, Branch Viability and Business Development Developing PACS into Multipurpose Societies (SOFTCOB assistance) Programme on BDP (NABARD SOFTCOB assistance) Career Development Programme (Offline Mode)* Skill Development Programme (Offline Mode) Induction Programme Compodities Derivatives Awareness Programme (sponsored by SEBI) Professional Development Programme (Offline Mode)*	Business Development, Profit Planning and Diversification (SOFTCOB assistance) Programme on framing Turnaround Strategies (SOFTCOB assistance) Programme on Income tax and GST Cooperative Awareness Programme (Online Mode)* Proframme on Gold Appraisal and Fake Note Detection Programme on Gold Appraisal and Fake Note Detection Programme on Gold Appraisal and Fake Note Detection Programme on Cooperative Awareness Programme (Offline Mode)* Programme on Customer Service Career Development Programme (Offline Mode)* Proframme on Customer Service Career Development Programme (Offline Mode)* Proframme on Customer Service Career Development Programme (Offline Mode)* Proframme on Customer Service Career Development Programme (Offline Mode)* Proframme on Customer Service Career Development Programme (Offline Mode)* Proframme on Customer Service Career Development Programme (Offline Mode)* Proframme on Technology Enabled Financial Inclusion (NABARD SOFTCOB assistance) Workshop on Scientific Bee Keeping Management Development Programme with emphasis on Profitability and Business Development Development Programme (Offline Mode)* Development Programme (Offline Mode)* Programme on BDP (NABARD SOFTCOB assistance) Skill Development Programme (Offline Mode)* Programme on BDP (NABARD SOFTCOB assistance) Skill Development Programme (Offline Mode)* Skill Development Programme (Offline Mode)* Development Programme (Offline Mode)* Skill Development Programme (Offline Mode)* Development Programme (Offline Mode)*	Programme on Gold Appraisal and Fake Note Detection Staff of Service Coop. Banks, UCBs and other Cooperative Societies Secretaries and Board of Directors of PACS 3 days	Programme on Gold Appraisal and Fake Note Detection grative Societies Business Development, Profit Planning and Diversification (SOFTCOB assistance) Programme on framing Turnaround Strategies (SOFT-COB assistance) Career Development Programme (Online Mode)* Programme on Income tax and GST Cooperative Awareness Programme on Enquiry, Inspection and Election Procedure Professional Development Programme (Offline Mode)* Programme on Gold Appraisal and Fake Note Detection Staff dealing with Trading Activities of Service Cooperative Banks and Staff of PACS/UCBs/Urban Credit Societies Staff of Service Cooperative Banks and Staff of PACS/UCBs/Urban Credit Societies Staff of Service Cooperative Banks and Staff of PACS/UCBs/Urban Credit Societies Staff of PACS/UCBs/Urban Credit Societies Staff of PACS/UCBs/Urban Credit Societies Staff of Service Cooperative Banks Staff of PACS/UCBs/Urban Credit Societies Staff of Service Cooperative Banks Staff of PACS/UCBs/Urban Credit Societies Staff of Service Cooperative Banks Staff of PACS/UCBs/Urban Credit Societies Staff Staff Staff Staff of PACS/UCBs/Urban Credit Societies Staff Staff Staff Staff of PACS/UCBs/Urban Credit Societies Staff Staff Staff of PACS/UCBs/Urban Credit Societies Staff Staff

Programme on Programme (Colline Mode) Programme on Programme (Colline Mode) Cancer Development Programme (Offline Mode) Self Development Programme (Off		36	Management Development Programme with emphasis	Staff of Kerala Cooperative SC/ST Federation	2 days	04-05	Dr.V.Jayamohan Nair
	SEPTEMBER 2023	07	on KSR. Accounting, Management, and IT Programme on Project Management – Identification,	·		07.00	,
200 200		31	Formulation, Implementation and Monitoring	Officers of SC/ST Federation	3 days	07-09	Dr. v.Jayamonan Naii
42 Luadership Development Programme (Deline Mode)* 43 Induction Programme (Deline Mode)* 44 Induction Programme (Miller Mode)* 45 Induction Programme (Miller Mode)* 46 Career Development Programme (Online Mode)* 47 Hords ob the existing business better in the post reformation and control of the programme (Online Mode)* 48 Professional Development Programme (Online Mode)* 59 Still Development Programme (Online Mode)* 50 Still Development Programme (Online Mode)* 50 Still Development Programme (Online Mode)* 51 Programme on Auditing in IT Environment (Online Mode)* 52 Hords to the texting business better in the post reformation of the post reformation of the programme (Online Mode)* 53 Still Development Programme (Online Mode)* 54 Professional Development Programme (Online Mode)* 55 Still Development Programme (Online Mode)* 56 Professional Development Programme (Online Mode)* 57 Programme on Auditing in IT Environment (Online Mode)* 58 Still Development Programme (Online Mode)* 59 Still Development Programme (Online Mode)* 59 Still Development Programme (Online Mode)* 50 Still Development Programme (Online Mode)* 50 Still Development Programme (Online Mode)* 51 Programme on Auditing in IT Environment (Online Mode)* 52 Still Development Programme (Online Mode)* 53 Still Development Programme (Online Mode)* 54 Application of Development Programme (Online Mode)* 55 Professional Development (Online Mode)* 56 Application (Online Mode)* 57 Programme on Business Development (Online Mode)* 58 Application (Online Mode)* 59 Application (Online Mode)* 50 Professional Development (Online Mode)* 50 Professional Development Programme (Online Mode)* 51 Programme on Business Development Programme (Online Mode)* 52 Professional Development Programme (Online Mode)* 53 Still Development Programme (Online Mode)* 54 Application (Online Mode)* 55 Application on Development Programme (Online Mode)* 56 Application on Development Programme (Online Mode)* 57 Programme on Programme (Online Mode)* 58 Application on Development Programme (O		38		Secretaries and Board of Directors of PACS	3 days	11-13	Dr.A.K.Zakir Hussain
42 Loadeship Development Programme (Programme (Programme In Agriculture Infinity Programme (Programme Infinity Programme Infinit		39	Career Development Programme (Offline Mode) *		5 days	11-15	Dr.V.Jayamohan Nair
42 Luadership Development Programme (Deline Mode)* 43 Induction Programme (Deline Mode)* 44 Induction Programme (Miller Mode)* 45 Induction Programme (Miller Mode)* 46 Career Development Programme (Online Mode)* 47 Hords ob the existing business better in the post reformation and control of the programme (Online Mode)* 48 Professional Development Programme (Online Mode)* 59 Still Development Programme (Online Mode)* 50 Still Development Programme (Online Mode)* 50 Still Development Programme (Online Mode)* 51 Programme on Auditing in IT Environment (Online Mode)* 52 Hords to the texting business better in the post reformation of the post reformation of the programme (Online Mode)* 53 Still Development Programme (Online Mode)* 54 Professional Development Programme (Online Mode)* 55 Still Development Programme (Online Mode)* 56 Professional Development Programme (Online Mode)* 57 Programme on Auditing in IT Environment (Online Mode)* 58 Still Development Programme (Online Mode)* 59 Still Development Programme (Online Mode)* 59 Still Development Programme (Online Mode)* 50 Still Development Programme (Online Mode)* 50 Still Development Programme (Online Mode)* 51 Programme on Auditing in IT Environment (Online Mode)* 52 Still Development Programme (Online Mode)* 53 Still Development Programme (Online Mode)* 54 Application of Development Programme (Online Mode)* 55 Professional Development (Online Mode)* 56 Application (Online Mode)* 57 Programme on Business Development (Online Mode)* 58 Application (Online Mode)* 59 Application (Online Mode)* 50 Professional Development (Online Mode)* 50 Professional Development Programme (Online Mode)* 51 Programme on Business Development Programme (Online Mode)* 52 Professional Development Programme (Online Mode)* 53 Still Development Programme (Online Mode)* 54 Application (Online Mode)* 55 Application on Development Programme (Online Mode)* 56 Application on Development Programme (Online Mode)* 57 Programme on Programme (Online Mode)* 58 Application on Development Programme (O		40		Secretaries and Board of Directors of PACS	3 days	14-16	Dr.A.K.Zakir Hussain
### Programme on the of Cooperatives in Apriculture Infer ### Apri		41	Skill Development Programme (Offline Mode)*		3 days	18-20	Mr.R.K.Menon
Statistic Fund (power programme (NABARD SOFT- Roard of Directors of PACS Statistics (Page 1) President Service Department Statistics (Page 2) Statistics (Page 3) St		42	Leadership Development Programme	Board of Directors of Labour Cooperatives	3 days	18-20	Dr.V.Jayamohan Nair
COB assistance Desire of Directors of PACS Gays Qu-00 Dr. Alazamenta Ministerial Starf of PACSUCBs/Urban Credit Societies Gays Qu-00 Qr. Alazamenta National Programme Galine Mode) Performance Garage Qu-00 Qr. Alazamenta Qr. Alaz		43		Presidents/Secretaries of PACS	2 days	25-26	Mr.R.K.Menon
Ministerial Start of PACSUCBatUrban Credit Societies 5 days 06-13 Dr.V.Jayamohan Nair Pack 147 How to do the addition business belief in the post 5 decreases and Board of Directors of PACS 3 days 12-14 Dr.A.K.Zakir Hussain standard Science 147 How to do the addition of the post 147 How to do the addition of the post 147 How to do the addition of the post 147 How to do the addition of the post 148 Professional Development Programme (Offline Mode) Supervisory Staff of PACSUCBatUrban Credit Societies 149 140 Dr.A.K.Zakir Hussain 149 Leadership Development Programme under SOFTCOB Registration 149 Leadership Development Programme under SOFTCOB Board of Directors of PACS 3 days 18-20 Dr.A.K.Zakir Hussain 140 Dr.A.K.Zakir Huss		44		Board of Directors of PACS	3 days	04-06	Dr.A.K.Zakir Hussain
## Current Programme (Unline Mode)* ## Professional Development Programme (Offline Mode)* ## Professional Development Programme (Offline Mode)* ## Professional Development Programme (Offline Mode)* ## Professional Development Programme under SOFTCOB ## Professional Development Programme (Under Mode)* ## Programme on Professional Development Programme (Under Mode)* ## Professional Development P		45	Induction Programme	Inspectors of Cooperative Department	4 days	04-07	Dr.V.Jayamohan Nair
Professional Development Programme (Offline Mode) Supervisory Staff of PACS/UCBs/Urban Credit Societies/ Sadays 16-21 Dr.V.Jayamohan Nair Staff of PACS/UCBs/Urban Credit Societies/ Sadays 16-21 Dr.V.Jayamohan Nair Staff of PACS/UCBs/Urban Credit Societies/ Sadays	23	46	Career Development Programme (Online Mode) *		5 days	09-13	Dr.V.Jayamohan Nair
Assistance (Sport by NASA/RU) 50 Skill Development Programme (Online Mode)* 51 Programme on Auditing in IT Environment 52 Profit on Business Development, Fund Management of Nersial Cosp. Housing Federation of PACS/UCBs/Urber Societies 53 Skill Development Programme (Online Mode)* 54 Profit on Business Development Programme (Online Mode)* 55 Career Development Programme (Online Mode)* 56 Professional Development Programme (Online Mode)* 57 Programme on Inquiry, Arbitration and Liquidation 58 Awareness Programme on Cooperative Law with employees Credit Societies 59 Programme on Inquiry, Arbitration and Liquidation 59 Programme on Efficient Management of Dairy Coops 60 Programme on Efficient Management of Dairy Coops 61 Programme on Efficient Management of Dairy Coops 62 Professional Development Programme (Offline Mode)* 63 Programme on Inquiry, Arbitration and Liquidation 64 Programme on Efficient Management of Dairy Coops 65 Programme on Inquiry, Arbitration and Liquidation 66 Programme on Project Preparation of MDS and Accounting System 67 Programme on Project Preparation, Loan Documental 68 Programme on Arbitration, Execution and Liquidation 69 Programme on Arbitration, Execution and Liquidation 60 Programme on Project Preparation, Loan Documental 60 Programme on Project Preparation, Loan Documental 61 Programme on Project Preparation, Loan Documental 62 Programme on Project Preparation, Loan Documental 63 Skill Development Programme (Offline Mode)* 64 Programme on Project Preparation, Loan Documental 65 Skill Development Programme (Offline Mode)* 66 Skill Development Programme (Offline Mode)* 67 Career Development Programme (Offline Mode)* 68 Leadership Development Programme (Offline Mode)* 69 Programme on Project Formulation, Financial Scrutiny 69 Programme on Project Formulation, Financial Scrutiny 60 Programme on Project Formulation, Financial Scrutiny 60 Programme on Project Formulation, Financial Scrutiny 61 Skill Development Programme (Offline Mode)* 62 Skill Develop	R 20	47		Secretaries and Board of Directors of PACS	3 days	12-14	Dr.A.K.Zakir Hussain
Assistance (Sport by NASA/RU) 50 Skill Development Programme (Online Mode)* 51 Programme on Auditing in IT Environment 52 Profit on Business Development, Fund Management of Nersial Cosp. Housing Federation of PACS/UCBs/Urber Societies 53 Skill Development Programme (Online Mode)* 54 Profit on Business Development Programme (Online Mode)* 55 Career Development Programme (Online Mode)* 56 Professional Development Programme (Online Mode)* 57 Programme on Inquiry, Arbitration and Liquidation 58 Awareness Programme on Cooperative Law with employees Credit Societies 59 Programme on Inquiry, Arbitration and Liquidation 59 Programme on Efficient Management of Dairy Coops 60 Programme on Efficient Management of Dairy Coops 61 Programme on Efficient Management of Dairy Coops 62 Professional Development Programme (Offline Mode)* 63 Programme on Inquiry, Arbitration and Liquidation 64 Programme on Efficient Management of Dairy Coops 65 Programme on Inquiry, Arbitration and Liquidation 66 Programme on Project Preparation of MDS and Accounting System 67 Programme on Project Preparation, Loan Documental 68 Programme on Arbitration, Execution and Liquidation 69 Programme on Arbitration, Execution and Liquidation 60 Programme on Project Preparation, Loan Documental 60 Programme on Project Preparation, Loan Documental 61 Programme on Project Preparation, Loan Documental 62 Programme on Project Preparation, Loan Documental 63 Skill Development Programme (Offline Mode)* 64 Programme on Project Preparation, Loan Documental 65 Skill Development Programme (Offline Mode)* 66 Skill Development Programme (Offline Mode)* 67 Career Development Programme (Offline Mode)* 68 Leadership Development Programme (Offline Mode)* 69 Programme on Project Formulation, Financial Scrutiny 69 Programme on Project Formulation, Financial Scrutiny 60 Programme on Project Formulation, Financial Scrutiny 60 Programme on Project Formulation, Financial Scrutiny 61 Skill Development Programme (Offline Mode)* 62 Skill Develop	OBE	48	Professional Development Programme (Offline Mode)*		6 days	16-21	Dr.V.Jayamohan Nair
Programme on Auditing in IT Environment Auditors of Directorate of Cooperative Audit Adays Sol. 12.23 Mr.R.K.Menon	0	49	Leadership Development Programme under SOFTCOB Assistance (Spon by NABARD)	Board of Directors of PACS	3 days	18-20	Dr.A.K.Zakir Hussain
Programme on Auditing in II Environment Auditors of Directorate of Cooperative Audit 4 days 1002.11.23 Mr.K.R.Menon 52 How to do the existing business better in the post 52 How to do the existing business better in the post 53 Skill Development Programme (Offline Mode)* Such staff of PACS/UCBs/Ucbs/Ucbs/Ucbs/Ucbs/Ucbs/Ucbs/Ucbs/Ucb		50	Skill Development Programme (Online Mode)*		3 days	25-27	Mr.R.K.Menon
Secretarian Source Secretarian Source Secretarian Source State Secretarian Source State Secretarian Source State Secretarian Source State		51	Programme on Auditing in IT Environment	Auditors of Directorate of Cooperative Audit	4 days		Mr.R.K.Menon
Troft or Business Development, Fund Management of Keraida Coop, Housing Federation of Koraida Coop, Housing Federation of Keraida Coop, Housing Federation of Recommendation Cooperative C		52		Secretaries and Board of Directors of PACS	3 days	01-03	Dr.A.K.Zakir Hussain
The color of the		53	Skill Development Programme (Offline Mode)*		3 days	01-03	Mr.R.K.Menon
Stage	m	54			3 days	06-08	Dr.A.K.Zakir Hussain
Supervisory Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies Force F	202	55			5 days	06-10	Dr.V.Jayamohan Nair
Programme on Inquiry, Inspection, Arbitration and Liquidation Programme on Inquiry, Arbitration and Liquidation Dairy Extension Officers and Dairy Farm Inspectors of 2 days 27-28 Mr.R.K.Menon Programme on Operation of MDS and Accounting System Auditors of Directorate of Cooperative Audit 4 days 29.11.23 to 02.12.23 to 02.12.	BER	56	Professional Development Programme (Online Mode)*		6 days *	13-18	Dr.V.Jayamohan Nair
Programme on Inquiry, Inspection, Arbitration and Liquidation Programme on Inquiry, Arbitration and Liquidation Dairy Extension Officers and Dairy Farm Inspectors of 2 days 27-28 Mr.R.K.Menon Programme on Operation of MDS and Accounting System Auditors of Directorate of Cooperative Audit 4 days 29.11.23 to 02.12.23 to 02.12.	OVEN	57	Programme on Business Development		3 days	20-22	Dr.V.Jayamohan Nair
Programme on Operation of MDS and Accounting System Auditors of Directorate of Cooperative Audit 4 days 29.11.23 to 02.12.23 0.21.23 to 02.12.23 to 02.12	Ž	58		Officers of Fisheries Department	3 days	23-25	Mr.R.K.Menon
Programme on Operation of Muss and Accounting System Adultors of Directorate of Cooperative Addit 4 days 02.12.23 Dr.V.Jayamohan Nation 2 days 04-05 Mr.R.K.Menon 05 days 07 day		59	Programme on Inquiry, Arbitration and Liquidation		2 days	27-28	Mr.R.K.Menon
Professional Development Programme (Offline Mode)* Supervisory Staff of PACS/UCBs/Urban Credit Societies 6 days * 11-16 Dr.V.Jayamohan Naii ies/Employees Credit Societies 6 programme on Arbitration, Execution and Liquidation 6 programme on Project Preparation, Loan Documentation and Appraisal of Projects (SOFTCOB Assistance) 6 programme on Project Formulation, Financial Scrutiny and Monitoring 6 Skill Development Programme (Offline Mode)* 6 Skill Development Programme (Offline Mode)* 6 Career Development Programme (Offline Mode)* 6 Leadership Development Programme 6 Buard of Directors of Hospital Cooperatives 6 August 26-30 Dr.V.Jayamohan Naii 6 Buard of Directors of Hospital Cooperatives 6 Drogramme on Ms-Excel 7 Professional Development Programme (Online Mode)* 7 Professional Development Programme (Online Mode)* 8 Supervisory Staff of PACS/UCBs/Urban Credit Societies/Employees Credit Societies 9 Programme on Project Formulation, Financial Scrutiny Auditors of Directorate of Cooperative Audit 9 Programme on Cyber Security Audit 10 Professional Development Programme (Online Mode)* 11 Professional Development Programme (Online Mode)* 12 Programme on Project Formulation, Financial Scrutiny and Monitoring 13 days 14 days 15 days 16 days 15-20 17 Professional Development Programme (Online Mode)* 18 Supervisory Staff of PACS/UCBs/Urban Credit Societies 19 Dr.V.Jayamohan Naii 20 Dr.V.Jayamohan Naii 21 Professional Development Programme (Online Mode)* 3 days 3 days 3 days 3 days 4 days 3 days 4		60	Programme on Operation of MDS and Accounting System	Auditors of Directorate of Cooperative Audit	4 days		Dr.V.Jayamohan Nair
Professional Development Programme (Offline Mode)* ies/Employees Credit Societies 6 days* 11-16 Dr.V.Jayamohan Nail ies/Employees Credit Societies 3 days 18-20 Dr.V.Jayamohan Nail ies/Employees Credit Societies 6 days* 11-16 Dr.V.Jayamohan Nail ies/Employees Credit Societies 11-16 Dr.V.Jayamohan Nail 11-16 Dr.V.Jayamohan Na		61	Programme on Efficient Management of Dairy Coops.	Dairy Extension Officers of Dairy Development Dept.	2 days	04-05	Mr.R.K.Menon
Skill Development Programme (Offline Mode)* 66 Skill Development Programme (Offline Mode)* 67 Career Development Programme (Offline Mode) * 68 Leadership Development Programme 69 Programme on Cyber Security Audit 70 Programme on Ms-Excel 71 Professional Development Programme (Online Mode)* 72 Programme on Project Formulation, Financial Scrutiny and Monitoring Substant of PACS/UCBs/Other Societies 3 days 21-23 Mr.R.K.Menon 5 days 26-30 Dr.V.Jayamohan Nain 26-30 Dr.V.Jayamohan Nain 7 days 7 d		62	Professional Development Programme (Offline Mode)*		6 days *	11-16	Dr.V.Jayamohan Nair
Skill Development Programme (Offline Mode)* 66 Skill Development Programme (Offline Mode)* 67 Career Development Programme (Offline Mode) * 68 Leadership Development Programme 69 Programme on Cyber Security Audit 70 Programme on Ms-Excel 71 Professional Development Programme (Online Mode)* 72 Programme on Project Formulation, Financial Scrutiny and Monitoring 8 Skill Development Programme (Offline Mode)* Substation PACS/UCBs/Urbar Credit Societies 9 days 21-23 Mr.R.K.Menon 9 Dr.V.Jayamohan Nain 9 Dr.V.Jayamohan Nain 9 Dr.V.Jayamohan Nain 9 Programme on Ms-Excel 9 Officers of Fisheries/Coir/Dairy Development Depts. 9 Dr.V.Jayamohan Nain 9 Dr.V.Jayamohan Nain 9 Dr.V.Jayamohan Nain 9 Programme on Project Formulation, Financial Scrutiny and Monitoring 10 Dr.A.K.Zakir Hussain	202	63	Programme on Arbitration, Execution and Liquidation	Officers of Industries Department	3 days	18-20	Dr.V.Jayamohan Nair
Skill Development Programme (Offline Mode)* 66 Skill Development Programme (Offline Mode)* 67 Career Development Programme (Offline Mode) * 68 Leadership Development Programme 69 Programme on Cyber Security Audit 70 Programme on Ms-Excel 71 Professional Development Programme (Online Mode)* 72 Programme on Project Formulation, Financial Scrutiny and Monitoring Substant of PACS/UCBs/Other Societies 3 days 21-23 Mr.R.K.Menon 5 days 26-30 Dr.V.Jayamohan Nain 26-30 Dr.V.Jayamohan Nain 7 days 7 d	3ER 2	64		Secretaries, Managers and Senior Staff of PACS	3 days	19-21	Dr.A.K.Zakir Hussain
Skill Development Programme (Offline Mode)* 66 Skill Development Programme (Offline Mode)* 67 Career Development Programme (Offline Mode) * 68 Leadership Development Programme 69 Programme on Cyber Security Audit 70 Programme on Ms-Excel 71 Professional Development Programme (Online Mode)* 72 Programme on Project Formulation, Financial Scrutiny and Monitoring 8 Skill Development Programme (Offline Mode)* Substation PACS/UCBs/Urbar Credit Societies 9 days 21-23 Mr.R.K.Menon 9 Dr.V.Jayamohan Nain 9 Dr.V.Jayamohan Nain 9 Dr.V.Jayamohan Nain 9 Programme on Ms-Excel 9 Officers of Fisheries/Coir/Dairy Development Depts. 9 Dr.V.Jayamohan Nain 9 Dr.V.Jayamohan Nain 9 Dr.V.Jayamohan Nain 9 Programme on Project Formulation, Financial Scrutiny and Monitoring 10 Dr.A.K.Zakir Hussain	CEMI	65	Programme on Project Formulation, Financial Scrutiny	Auditors of Directorate of Cooperative Audit	4 days	20-23	Dr.V.Jayamohan Nair
Record R	۵	66	Skill Development Programme (Offline Mode)*		3 days	21-23	Mr.R.K.Menon
69 Programme on Cyber Security Audit Auditors of Directorate of Cooperative Audit 4 days 03-06 Mr.R.K.Menon 70 Programme on Ms-Excel Officers of Fisheries/Coir/Dairy Development Depts. 5 days 08-12 Mr.R.K.Menon 71 Professional Development Programme (Online Mode)* Supervisory Staff of PACS/UCBs/Urban Credit Societies 6 days * 15-20 Dr.V.Jayamohan Nair 72 Programme on Project Formulation, Financial Scrutiny and Monitoring Auditors of Directorate of Cooperative Audit 5 days 16-20 Dr.A.K.Zakir Hussain		67	Career Development Programme (Offline Mode) *	Ministerial Staff of PACS/UCBs/Other Societies	5 days	26-30	Dr.V.Jayamohan Nair
70 Programme on Ms-Excel Officers of Fisheries/Coir/Dairy Development Depts. 5 days 08-12 Mr.R.K.Menon 71 Professional Development Programme (Online Mode)* Supervisory Staff of PACS/UCBs/Urban Credit Societies 6 days 15-20 Dr.V.Jayamohan Nair 72 Programme on Project Formulation, Financial Scrutiny and Monitoring Auditors of Directorate of Cooperative Audit 5 days 16-20 Dr.A.K.Zakir Hussain	JANUARY 2024	68	Leadership Development Programme	Board of Directors of Hospital Cooperatives	3 days	03-05	Mr.R.K.Menon
- and working		69	Programme on Cyber Security Audit	Auditors of Directorate of Cooperative Audit	4 days	03-06	Mr.R.K.Menon
- and working		70	Programme on Ms-Excel	Officers of Fisheries/Coir/Dairy Development Depts.	5 days	08-12	Mr.R.K.Menon
· land working		71	Professional Development Programme (Online Mode)*		6 days *	15-20	Dr.V.Jayamohan Nair
		72			5 days	16-20	Dr.A.K.Zakir Hussain
		73	Induction Programme	Auditors of Directorate of Cooperative Audit	4 days	22-25	Dr.V.Jayamohan Nair

FEB 2024	74	Leadership Development Programme (NABARD SOFT-COB assistance)	Board of Directors of PACS	3 days	05-07	Dr.A.K.Zakir Hussain
	75	Career Development Programme (Offline Mode) *	Ministerial Staff of PACS/UCBs/Other Societies	5 days	19-23	Dr.V.Jayamohan Nair
	76	Leadership Development Programme	opment Programme Board of Directors of Women Cooperatives		26-28	Dr.A.K.Zakir Hussain
MARCH 2024	77	Programme on closing loopholes in the preparation of reports under 65,66,68 of KCS Act, Verification of Loan, Bond and Service Book	Inspectors of Cooperative Audit	4 days	04-07	Mr.R.K.Menon
	78	Farmers Awareness Programme (sponsored by WDRA)	Farmers of selected taluk of Kerala	1 day	08	Dr.V.Jayamohan Nair
		Programme on closing loopholes in the preparation of reports under 65,66,68 of KCS Act, Verification of Loan, Bond and Service Book	Inspectors of Cooperative Audit	4 days	13-16	Mr.R.K.Menon
	80	Business Development, Profit Planning &Diversification(SOFTCOB assistance)	Secretaries and Board of Directors of PACS	3 days	18-20	Dr.A.K.Zakir Hussain

^{*} Promotion/Increment Programmes under Rule 185(1) of KCS Act/Rules

ICM, TVM: Institute of Cooperative Management is functioning as a unit of National Council for Cooperative Training (NCCT) New Delhi, an autonomous society promoted by Ministry of Cooperation, Government of India. The Institute was established in 19th October 1976 and it is functioning with the objective of infusing professionalism in the Management of Cooperatives. The Institute caters to the training requirements of the Executives of Cooperative enterprises and the officers of Government Departments concerned with development of cooperatives.

Faculty: Eminent and well experienced faculty members, among most of them are trained by Indian Institute of Management, Ahmedabad.

Library: The Institute has prestigious library with more than 15500 Books in the areas

of Management in general and the functional areas of management in particular. It also subscribes regularly more than 100 National and International Journals and Periodicals.

Hostel Facilities: Well-furnished hostel with mess facilities for both men & women. The total capacity of the Hostel accommodation is 120.

Management Development Programme: The Institute conducts need based Training programme in different functional areas of Management on topics such as Customer Service. Funds Management, Cooperative Law, Banking, Detection of fake currency, Gold appraisal, Digital Banking and Taxation etc. As per the KCS Rule 185 (1) for getting promotion and earning annual grade increment the Institute conducts professional Development Programme (For Assistant Secretaries, Branch Manager, Chief Accountants and Internal Auditors), Career Development Programme (for Senior Clerks, Accountants and Junior Clerks) and Skill Development Programme for sub staff of PACS, UCBs and other societies

Computer Lab: An excellent computer lab with more than 30 systems connected by LAN. High Speed Broadband Internet Facility is also provided to the participants.







Audio- Visual Aids: The Institute has Audio- Visual Aids such as Multimedia Projectors, OHPs etc.

Video Conferencing : The Institute has a well-equipped Video Conferencing Room with a capacity to accommodate 12-15 participants at a time.

HDCM: Higher Diploma in Cooperative Management Programme (52 weeks) is the Core programme of the Institute, which is recognized by the Govt. of Kerala as well as the Kerala PSC for employment in Cooperative organisations and Departments.

MBA: Since 2003 the Institute conducts MBA Programme and it is functioning as an extension centre of University of Kerala. The Institute provides extensive infrastructure facilities and gives more emphasis on building total professionalism among the students.

Demo Project on Agri & Allied Activities: Institute is maintaining Demo projects on Mushroom Cultivation, Bee keeping, Aquaculture and Organic Vegetable Cultivation in the campus.

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Dr.A.S. Subramanian M.Com, Ph.d, FDP (IIMA), CTFC

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