



सहकारी प्रबंधन संस्थान, तिरुवनन्तपुरम INSTITUTE OF COOPERATIVE MANAGEMENT, THIRUVANANTHAPURAM

(AN INSTITUTION OF NATIONAL COUNCIL FOR COOPERATIVE TRAINING, NEW DELHI,
AN AUTONOMOUS SOCIETY PROMOTED BY MINISTRY OF COOPERATION, GOVERNMENT OF INDIA)

No. ICM/ESTT/ICC/2025

Date: 06/06/25

Office Order

Sub: Reconstitution of Internal Complaints Committee (ICC) under the POSH Act, 2013 – Reg.

Ref:

1. NCCT Letter No. 7-1/2/2013-Pers dated 05/07/2019
2. NCCT Letter No. 2-2/1/2021-Pers dated 30/04/2024

In accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and as per the references cited above, the Internal Complaints Committee (ICC) of ICM, Thiruvananthapuram is hereby reconstituted with immediate effect as follows:

Sl. No.	Name & Designation	Role
1.	Ms. Gigimol George, L&IA	Chairperson
2.	Dr. Gayathry, Faculty Member	Member
3.	Smt. Anitha G. S., Advocate, Rejaneesh Street, Opp. to Judge Quarters, Vanchiyoar, Thiruvananthapuram	External Member

The Committee shall function in accordance with the provisions of the POSH Act, 2013, and is mandated to:

- Hold meetings at least once in every three months.
- Maintain a proper register of minutes.
- Submit quarterly reports to the undersigned.

All concerned are hereby directed to extend necessary cooperation to the Committee in the discharge of its responsibilities.

Director

ICM, Thiruvananthapuram

c/t

1. M. Liginmol Copy Received
2. Dr. Gayathry Copy received.
3. Smt. Anitha

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