

INSTITUTE OF COOPERATIVE MANAGEMENT, THIRUVANANTHAPURAM

Conditions for applying for the post of Lecturer on Contract

1	Name of the Post	Lecturer
2	Status	On Contract Basis
3	Initial Contract Period	3 years
4	Number of post(s)	3 (vacancies likely to increase)
5	Age limit	Up to 65 years as on 9/09/2024
6	Educational and Other Qualification/Experience	<u>Eligibility</u> (i) Master's Degree with minimum 55% marks in Economics/Agriculture/Business Administration / Cooperation/Commerce/Information Technology (ii) NET/SLET/SET qualified (iii) 2 years teaching experience in any reputed Institution. <u>Desirable</u> PhD in the concerned discipline.
7	Emoluments	Consolidated amount range from Rs.40,000/-to Rs.90,000/- (Fixation will be based on qualification and experience in the relevant field)
8	Selection/Appointment procedure	Selection/Appointment will be made on the basis of interview/presentation conducted before a Selection Committee.

General Conditions for engagement of Lecturer will be as under:

1. Selection will be made on the basis of qualifications, experience & performance in the interview/presentation and as per the requirement of the Institute.
2. Candidate will be initially appointed for a period of 3 years. However, their performance will be assessed on yearly basis .If their performance is satisfactory they will be continued for the agreed tenure. The tenure of contract may be extended for further period of two years on satisfactory performance . No further extension of tenure beyond five years is permissible.
3. Remuneration/Annual increment of such appointment would be in consolidated manner as per revised guidelines issued by NCCT dated 12/7/2024.
4. He/She will not be entitled to get any other allowance or terminal benefits for the service rendered on contract basis. However, TA as per Rules will be paid in case of official tour.
5. The offer of appointment to the selected candidates will be subject to verification of certificates/testimonials at the time of joining and on completion of other formalities.
6. Selected persons will be required to give an undertaking that he/she will not make any claim for regularization of his/her contract services at ICM, Thiruvananthapuram .Neither he/she will have any other claim of regular service.

7. Lecturer shall not take up any other outside assignment of any nature during the period of engagement at ICM, Thiruvananthapuram.
8. If any declaration given or information furnished by the candidate found to be false or if the candidate is found to have willfully suppressed any material information, he/she will be liable for termination in addition to any legal action as NCCT may deem fit.
9. The Director, ICM Thiruvananthapuram reserves the right to accept or reject the applications without assigning any reason.
10. In case the performance of the person so appointed is found unsatisfactory, his/ her services will be terminated any time after giving one month's notice without giving any reason thereof or pay in lieu thereof. Such person may also leave the contractual appointment after giving one month's notice or pay in lieu thereof if so desires.
11. Selected person will have to attend office at ICM, Thiruvananthapuram from 9am to 5.30 pm on all working days in a week. He/ She will have to attend office on holidays or beyond office hours in case of exigency of work.
12. The nature of work includes handling of classes in Short Term Training Programmes (STPs)/MDPs, Diploma Programmes, Higher Diploma in Cooperative Management (HDCM) and Master of Business Administration (MBA). The lecturer on contract must be ready to undertake training programmes either within the campus or outside as assigned by the Director. In addition, the lecturer should take up or assist the Consultancy/Project/Research Activities of the Institute.
13. Interested candidates may download the application from the website and forward the duly filled in application to the Director, Institute of Cooperative Management, Mudavanmughal, Poojappura, Thiruvananthapuram - 695012 by Post / by hand **on or before 9th September, 2024.**
14. The following Documents (Self attested copies) are to be enclosed along with the application.
 - i) Aadhar Card
 - ii) Date of Birth Certificate
 - iii) Certificate s of educational & NET/SLET/SET qualifications.
 - iv) Service & Experience Certificate
 - v) Two passport size photographs (one affixed in the application and the other to be enclosed along with application.)

The original documents shall be produced for verification at the time of Interview/Joining.

DIRECTOR

Dated: 24/08/2024

Institute of Cooperative Management, Thiruvananthapuram